

VOLUNTARY SELF-IDENTIFICATION SURVEY FOR AFFIRMATIVE ACTION PURPOSES

United States government agencies periodically require reports on the status of protected applicants and employees. The purpose of this Voluntary Self-Identification survey for Affirmative Action Purposes is to comply with U.S. Government recordkeeping, reporting, and other legal requirements. This data is for statistical analysis only with respect to the Company's affirmative action programs.

Completing this Voluntary Self Identification Survey for Affirmative Action purposes is optional. This document will be separated from your employment application and kept in a confidential file. This information will not be used as part of the hiring decision.

Please check as applicable:

Female

Male

American Indian or Alaskan Native – A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Hispanic or Latino (White Race only) – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the White race.

Hispanic or Latino (all other races) – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White.

Native Hawaiian or other Pacific Islander – A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Print Name: _____

Date: _____

Thank you for your cooperation.